

Sunny Acres Nursing Home & Countryside Estates
Advisory Board Meeting Minutes
May 30,2023

Location: Countryside Estates Sunroom

Meeting Facilitator: Marge Oblinger

Chairperson: Emily Schirding

Secretary: Tim Hurie

Attendees: Interim Administrator Marge Oblinger, Advisory Board Members Emily Schirdung, Angie Fletcher, John Whitehurst, Steve Territo, Tim Hurie, County Board Member Troy Cummings, Countryside Estates Manger Tracy Suehring, Heritage Chief Financial Officer Daniel Curry, Heritage Regional Director of Operations Janette Strabala, and guest Sue Shoemaker.

1. Discussion

- a) Tracy spoke about the reopening of Countryside Estates and mentioned that to a person all that have visited the facility are very pleased with the reconstruction that has taken place. Tracy said that of the 21 apartments 14 are occupied, 2 will be occupied, and 5 are currently open. Marge said the census at Sunny Acres is currently at 90.
- b) Daniel Curry spoke to the financial situation of the past month. Daniel stated that "three months make a trend and that the financial picture is headed in the right direction." "One key element of the turn around is that there has been a little more momentum in the nursing area as far as the labor market. This has stabilized our labor situation to some degree." "The biggest challenge for our labor situation is to retain the employees we have from being poached by hospitals and doctor's offices; our main competition."
- c) Janette mentioned the need to eliminate agency as much as possible. She indicated that the permanent staff gets very frustrated with agency staff who might in some cases might not have the industriousness of the permanent staff. Steve added that "the numbers are moving in the right direction." Janette concluded her remarks by stating "Now that Countryside is completed our attention should turn to Sunny Acres and the improvements that should be made in that facility."
- d) Janette then led a discussion regarding a candidate for the permanent Sunny Acres Administrator position. The gentleman's name is Charles Turpin from Vermont, Illinois. He is an LPN and former military medic. He is strong on team building.
- e) Our guest at the meeting, Sue Shoemake, then spoke regarding several concerns she had about Sunny Acres and suggested several improvements she noticed that could made concerning the operation of the facility and patient care. The next meeting will be on Tuesday, June 27, at 9 a.m. at Countryside Estates. The meeting was adjourned.

Respectfully submitted, Tim Hurie, Secretary of the Board